

Frequently Asked Questions

IDB GROUP INTERNSHIP PROGRAMS IN COUNTRY OFFICES/OFFICES

*The **IDB Group** is the leading source of financing for development in Latin America and the Caribbean. It helps improve lives by providing financial solutions and development knowledge to public and private sector clients. The Group comprises the [IDB](#), which has worked with governments for 60 years; [IDB Invest](#), which serves the private sector and [IDB Lab](#), which tests innovative ways to enable more inclusive growth.*

- 1. I am a university student and I seek work experience before graduation. Does the IDB Group provide internship opportunities for university students in their offices outside Washington, D.C.?**

Yes, indeed. The IDB Group offers university students the opportunity to enhance their professional skills with a unique learning experience in international development through its paid internship programs not only in headquarters in Washington, D.C. but also in its Country Offices in Latin America and the Caribbean, Offices in Asia and Europe and the Institute for the Integration of Latin America and the Caribbean (INTAL).

- 2. What are the requirements to apply?**

You must be an active university student, a national of the country where the Country Office/Office is located, be available during the internship dates defined by the local office and not have been previously hired or have family members or close relatives in the IDB, IDB Invest or IDB Lab.

For undergraduate students, you must be between 21 to 27 years old, and up to 33 years old for graduate students. You can find the requirements on our [website](#).

- 3. Are there exceptions to the age criteria?**

Persons who exceed the age criteria are eligible to other [vacancies](#) published periodically.

4. What do internships consist of?

Internships in [Country Offices/Offices](#) are two to six months practical experience programs. During the internship you'll learn the *modus operandi* and culture of the leading development finance organization in Latin America and the Caribbean.

5. Are the internships paid?

Yes. Interns are paid as 'consultants' and as defined by our internal regulations.

6. How do I start the application process?

Each Country Office/Office determines when to open internship positions. Check our [jobs portal](#) periodically to search for opportunities and/or contact your [local office](#) for more information.

7. Any recommendations regarding the CV?

A CV must be, above all, clear and concise. Keep a record of your academic and work experience (if you have it; it is not a requirement), as well as the skills and complementary activities that add value to your application, such as participation in voluntary work, hobbies or sports. Don't forget to include your contact details. Lastly, remember to attach the document in PDF format.

8. Do you hire persons with disabilities?

Yes. Our *IDB Accessible* initiative demonstrates our commitment to people with disabilities. In 2018, we hired 5 interns with disabilities at headquarters and will continue to do so going forward, both in HQ and Country Offices/Offices.

9. What other opportunities for inclusion do you have?

We encourage Afro-descendants, indigenous people, people with disabilities and people from the LGTBIQ community to apply. We firmly believe that diversity builds better societies.



10. If I am hired as an intern in a Country Office/Office, can you be flexible with my academic schedule and the work schedule?

Yes. Arrangements can be made to compatibilized your academic schedule with the work schedule if the end-result of your internship is not jeopardized.