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## 8. **Acceptance Criteria**

8.1. Education: Key technical members of the firm should have at least 10 years of experience in institutional and regulatory analysis of fishery sector. The team leader nominated by the firm/specialized institution for this consultancy should possess at least a master's degree or equivalent on environmental law, environmental policy, economics or related. Strong knowledge of international fisheries policies and agreements between NBSLME countries is desirable.

8.2. Experience: with minimum 10 years of professional experience in the fisheries sector in the Caribbean Region. The consultant firm should include expertise including but not restricted to: legal and institutional reform in the CLME+, fisheries management in Suriname, licensing or fishing permit system.

8.3. Languages: English and Dutch.

## 9. **Supervision and Reporting**

9.1. Responsible person: Santiago Bucaram, Natural Resources Specialist (CSD/RND), email ([santiagobu@iadb.org](mailto:santiagobu@iadb.org)).

## 10. **Schedule of Payments**

10.1. Payment terms will be based on project milestones or deliverables. The Bank does not expect to make advance payments under consulting contracts unless a significant amount of travel is required. The Bank wishes to receive the most competitive cost proposal for the services described herein.

10.2. The IDB Official Exchange Rate indicated in the RFP will be applied for necessary conversions of local currency payments.

<b>Payment Schedule</b>	
<b><i>Deliverable</i></b>	<b>%</b>
1. Work Plan	5
2. Legal and Institutional Analysis	35
3. Analysis of the financial and human capital needs	35
4. Action Plan and Recommendations	25
<b>TOTAL</b>	<b>100</b>